



PART

Pamoja Resources for Transformation

Empowering Communities – Building Peace & Livelihoods



Annual Activity Report 2009-10

Message from the Board

”It is gratifying to see how the alumni of our trainings are spreading non-violence and human rights knowledge in their communities.”



I am pleased to present our first annual report. The report details our peace-building activities, which are the basis upon which we were founded.

In 2009 and 2010 we offered a series of training activities in non-violence, mediation, human rights, civic education and peace building. We trained communities from all corners of society, including rural women and men, unemployed youth, prisoners, prison authorities, internally displaced persons, community elders and political leaders. Our participatory approach empowers community members to more effectively promote non-violence and human rights in their communities.

I thank our collaborators, especially *Change Agents for Peace International*, *Alternatives to Violence Trust* and the prison authorities of Kamiti and Shimo Latewa for journeying with us and helping us grow. Their support has made it possible for us to transform people's and communities' lives. We further thank all the participants of our activities for taking an active role. We are delighted to see how our alumni have promoted peace and human rights in their communities by replicating the knowledge and skills acquired in our workshops.

The report sets out PART's work and I hope you will find it interesting and inspiring.

Hezron Masitsa
Board Member and former PART Executive Director

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PART at a Glance

Our Mission

To empower communities through an integrated and holistic approach to peace-building, human rights and sustainable livelihoods.

Our History

PART's activities started in 2007 by a group of community peace practitioners with vast experience in non-violence peace-building. The group's involvement in peace work informed them about structural and latent conflicts as a result of weak governing systems, historical injustices, ethno-politics and economic inequalities.

The explosion of these structural weaknesses were triggered by the 2007 highly contested presidential elections that saw the country get into violence. This opened fresh wounds and long standing deep ethnic hatred causing communities to rise against others perceived as enemies. The post-election violence was a clear indication of a gap between peace and development. Kenya has been previously perceived as a haven of peace and yet there is a huge economic disparity and social status that destabilizes the national cohesion among communities. This missing link between peace work and economic development forms the basis for PART's interventions.

PART adopts community-centred and local approach that allow for reparation, reintegration and rebuilding of relationships thereby fostering peaceful coexistence and community development.

PART was registered in March 2009 as a national non-governmental organization under the NGOs regulation Act of Kenya (registration no. OP.218/051/2009/017/5617).



“I am a changed man. I will keep the spirit of non-violence burning.”

Abdulla, Somali refugee in Dadaab camp, after one of our peace-building trainings

Non-violence and human rights awareness workshop with Somali refugees in Dadaab refugee camp.

Approach & Values

- **Our programs are owned by the local community they serve:** We work with local communities to strengthen their ability to transform their own conflicts and lives. We believe in a people-centered approach to social change and therefore support them to define and sustain their destiny.
- **We aim at linking peace-building and economic empowerment:** Peace and development are one and the same. The absence of one calls for the need of the other and therefore, conflicts arise where neither peace nor economic development can be fully realised. To this effect, our programs are tailor-made towards sustainable peace and economic empowerment.
- **We seek sustainable and holistic solutions:** Sustainable peace building is a process and not a one-time event. We avoid „parachuting“, dropping into a conflict and instead seek a multi-faceted and holistic approach.
- **Using diverse & creative tools:** We use a variety of tools to approach conflicts. This includes conflict resolution techniques, such as community mediation, restorative justice, and socio-cultural activities, including sports, drama and dance. We tap from the richness of the traditional justice systems, such as councils of elders.
- **Giving a voice to the most marginalized:** We work with marginalized groups, including youth, women, rural communities, refugees and prisoners to articulate their realities, develop their capacities in order to challenge and transform the world around them.
- **Synergies & partnerships:** In order to optimize results and promote sustainable social change, we facilitate collaboration for more effective and holistic results. To this end, we work with individuals, communities, institutions, government, and other sectors of society.
- **Multiplier-effect:** We engage community and opinion leaders who are key and important in replicating our program activities. Participants of our peace-building trainings became leaders facilitating problem solving and healing societal divisions.

Our Staff

In 2009 and 2010, we had the following active staff members:



Stephen Kadenyo, Co-Founder & Executive Director

Kadenyo is the co-founder of PART. He has a wealth of experience in the fields of conflict transformation, mediation and rebuilding communities. Kadenyo holds a Master of Arts degree in Peace Studies and International Relations from Catholic University of Eastern Africa, Nairobi. Kadenyo constantly seeks to and has knowledge in restorative justice, community development and human rights. His previous experience includes working as Program Officer at Amani Communities Africa in Nairobi. He also worked as a consultant for Change Agent for Peace International. Kadenyo is a member of the Alternative to Violence Executive Committee in Kenya. Currently he works as the Head of the Peace-Building and Conflict Transformation Program at the Kenyan Episcopal Conference, Catholic Justice and Peace Commission.



Betty Atieno, Program Coordinator

Betty holds a Diploma in Community Development & Counseling from Mombasa Polytechnic. She has pursued additional training courses in mediation, Alternatives to Violence, Active Non Violence, peace building and human rights. She doubles up as a Trainer of Trainers in the aforementioned fields. Betty has eight years of experience as trainer and practitioner in peace building, human rights for women and youth, community volunteer. In addition, she has a wealth of knowledge on project planning, organizing and implementation, networking and partnership building. Betty is the Program Coordinator for Pamoja Resources for Transformation. Her poise for organizational growth and stability has seen the organization access the Kenya Prisons, rural communities and the Dadaab refugee camps in Northern Kenya.



Evans Agoya, Program Administrator

Evans Agoya is a graduate of the Kenya Institute of Clearing and Forwarding and Documentation. He has pursued additional training courses in mediation and conflict resolution, peace building and trauma healing as well as alternatives to violence. Agoya is a qualified trainer in our Alternatives to Violence and healing and rebuilding communities program. His experience in these fields dates back to 2006 when he has built the capacity of youth, prisoners and communities in conflict sensitive approaches. Agoya has interacted with diverse communities ranging from multiple ethnic communities to different religious affiliations. His strengths lie in the area of program planning and administration. He is currently the office administrator at Pamoja Resources for Transformation.



Alice Nagele, Program Coordinator

Alice is a jurist of Liechtenstein nationality and holds a Master Degree in Law from the University of Vienna, Austria. Alice has wide experience working with refugees, and in the field of human rights. Her background includes work with nongovernmental organizations, the United Nations High Commissioner for Refugees (UNHCR), governments, court and academic research institutions in Europe, the Middle East and Eastern Africa. She also worked as a legal researcher at the President's chamber of the Israeli Supreme Court. Since 2010, Alice has been instrumental in organizational development, communication and capacity development of PART.



Anja Drame, Technical Advisor

Anja has a background in African Regional Studies (M.A.), communication (PhD) and in health (nurse). After having studied in Germany, South Africa and Austria, she has worked with different NGOs and universities for the last ten years. Her special interests are humanitarian assistance in complex emergencies, awareness campaigns and international networking, and multilingual communication. Her current assignment is with Médecins sans Frontières (Doctors without borders) in Bangladesh. Anja joined PART as volunteer advisor in 2010, being responsible for publicity and the internet appearance.

Consultancy Pool

PART maintains a pool of consultants with experience at the local, national, regional and international levels. They are experienced in the field of peace-building, human rights, governance and democracy, community development, psycho-social issues, displacement and economic development.

Our Board

Dr. Penina Ogada, Chairperson, University of Nairobi

Hezron Masitsa, PART Co-Founder and former Executive Director

Bridget Butt, Change Agents for Peace International

Donald Thomas, Alternative To Violence Trust

Jacinta Makokha, Consultant in Capacity Building

Profile of the People we serve

We serve marginalized and disadvantaged communities in Kenya and Eastern Africa, including women, the youth, rural communities, refugees, asylum seeker and prisoners.

Profile of the people we served in 2009 and 2010:

- **Total number** of people served: 1083
- **Gender:** 35% female, 65% male
- **Religions:** Most of the communities subscribe to Christian and Muslim faith, a few practice traditional religion.
- **Ethnic groups:** Over ten ethnic groups, including Kalenjin, Luo, Kikuyu, Luhya, Somali, Kisii, Nubians, Kamba, Maasai, and Meru
- **Regions:**
 - Kenya:
 - Nairobi
 - Western Province
 - Rift Valley
 - North Eastern
 - Mombasa
 - Tanzania:
 - Pemba Island



Rural community with community elders in Kuresoi, Rift Valley



Prisoners in Shimo Latewa Maximum prison, Mombasa



Social work students from Nairobi Aviation College



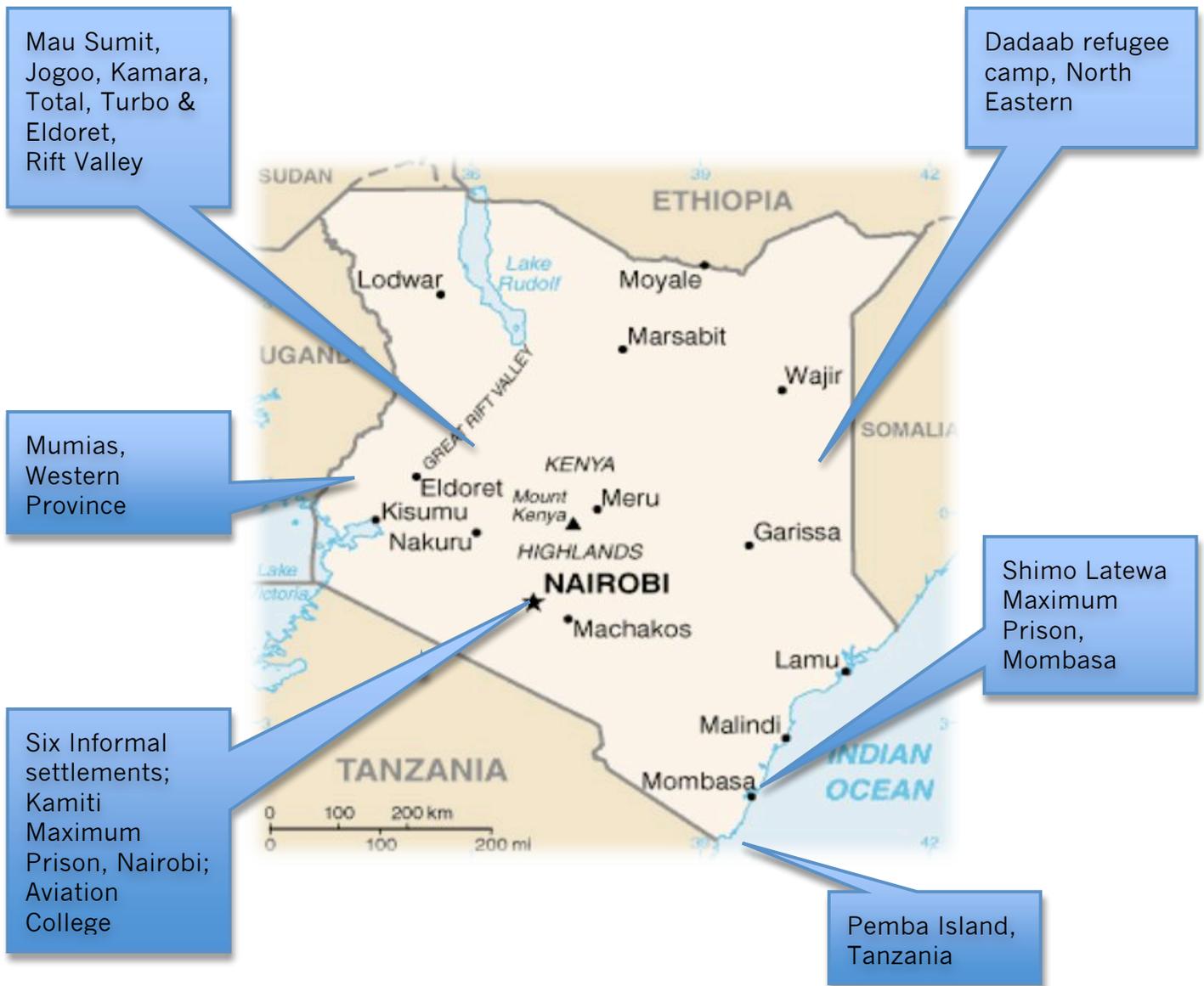
Somali refugees in Dadaab camp displaying their peace-building training certificates

Highlights of Accomplishments

- **1083 women and men trained** in non-violence, human rights, civic education and peace-building.
- **38 workshops held and 903 hours of trainings delivered.**
- **250 youth from Nairobi's informal settlements trained** in trauma, healing and reconciliation
- **Over 250 prisoners trained in** non-violent communication.
- **145 Somali refugees educated** on human rights of refugees and asylum seekers.

Map – Where we work

Map illustrating the geography and locations of PART's projects in Kenya & Tanzania.



Our Programs & Projects

In 2009 and 2010 PART run two programs, namely the *Peace-Building & Conflict Transformation Program* and the *Governance & Advocacy Program*.

Under both programs, PART facilitated a series of workshops and dialogues on alternative-to violence, peace-building, human rights and civic education among different communities across Kenya and Tanzania.

1. Peace-Building & Conflict Transformation Program

This program encompasses three projects:

- **Youth as agents for peace**
- **Post-election violence dialogues**
- **Community peace-building trainings**

2. Governance & Advocacy Program

Under this program, PART ran three projects:

- **Transforming Life in Prison**
- **Refugees and human rights**
- **Civic education**

Building Synergies and Partnerships

In order to optimize results and promote sustainable social transformation, we facilitate solidarity building and collaboration for more effective and holistic results. To this end, we work with individuals, communities, institutions, government, corporations and other sectors of society towards sustainable peace.



“I feel I have been empowered so much through the workshop that personally I have now skills of resolving conflicts within me, in my house and in my neighbourhood.”

Mary, Rift Valley

Youth as Agents for Peace

Youth workshops on peace-building and non-violence in Nairobi's informal settlements

Background and objectives

Nairobi's informal settlements are conflict-prone area, where interpersonal, ethnic, political, and economic violence have become common. Young people are vulnerable to various forms of violence, ranging from domestic, sexual, political, armed and ethnic violence. In addition, during the 2007-2008 post-election violence, most of the informal settlements experienced the greatest incidences of violence.

The trainings aimed at ensuring that young people from informal settlements acquire the knowledge, skills and confidence to play a proactive role in finding a solution to the conflict in urban areas.

Activities

PART facilitated a series of Peace Building Training sessions that were organized by *Change Agent for Peace International*, and *Alternative to Violence Trust*. The trainings aimed at enabling young people understand and manage conflicts and diversities in a proactive and non-violent way. The trainings were carried out in the Informal settlements of Mathare, Korogocho, Dandora, Kibera, Kiambio and Huruma.

Each of the eight non-violence trainings took three days. The training focused on Affirmation, Communication, Cooperation and Community Building. A total of 50 youth from the informal settlements were further selected to participate in a comprehensive five-day peace-building training. The peace-building training focused on the following topics: understanding the nature of conflict, tools of conflict analysis, Conflict Transformation, Self Awareness, Trauma Healing, Human Rights and Good Governance.

Results

- A total of 200 young people were trained in non-violence.
- 50 youth were trained as trainers in non-violence.
- 50 youth trained and equipped to promote peace and reconciliation in the affected slum areas.
- Young people developed action plans to take to the grassroots level and within their communities.
- The trainings were replicated by the youth in their communities via their youth groups.



„You can always risk being creative rather than violent.”

Mzee Amos, Jogoo

Post-Election Violence Dialogues

Problem-solving dialogues: A road to reconciliation in the Rift Valley

Background & Objectives

Following the disputed presidential elections in December 2007, Kenya witnessed an unprecedented degree of violence. This violence has torn apart Kenya's social fabric and generated deep trauma with a large numbers of victims, including hundreds of thousands of internally displaced persons. The Rift Valley experienced extreme violence: Women were raped, houses were burnt, shops were looted and animals stolen. By 2010, reconciliation has been far from achieved. Thousands of people are still living in camps and tensions have remained.

The trainings aimed at bringing together people of various ethnic backgrounds to discuss their diversities in a safe arena and explore avenues for forgiveness and reconciliation.

Activities

During 2009 and 2010, *AVP Trust* organized and supported a series of Alternative To Violence seminars that were facilitated by PART in Mau Sumit, Jogoo, Kamara, and Total. Each of the workshops took three days. The trainings brought together people from the different communities and ethnicities, including Nandi, Kikuyu, Kisii, Luo and Luhya and was appreciated by the participants and the government officials. Most had been affected by the violence, some as victims and some on the side as perpetrators. Many still lived as internally displaced persons.

Result

- A total of 149 persons were trained in non-violence, including youth, women, community elders (94 male, 55 female)
- Participants from diverse ethnicities including internally displaced persons were able to talk and share freely with each other without fear or suspicion.
- Participant realized there are other ways of solving conflict rather than violence.
- Some of the participants never had formal education and appreciated the input from the facilitators that enabled them to realize their potentials and ability.

Community Peace-Building Trainings

Pastors as Peace-builders in Mumias, Western Province

Background & Objectives

Church leaders act as a symbol of unity and yet they also mirror the underlying tribal and clan based structural conflicts that arise in the urban center of Mumias. At times, church leaders play an active role in inciting community members against other ethnicities. The workshop aimed at increased community awareness on the use of alternative dispute resolution mechanisms by opinion leaders to be able to manage conflicts and other related matters referred to them.

Activities

Religious leaders from Evangelical churches were trained in peace building, community mediation and restorative justice. The participants dealt with the underlying tribal and clan based structural conflicts. Some of the causes of conflict included different ethnicities, poor governance and unmet needs leading to frustrations. The three-days workshop was facilitated by *PART* and organized by the *Kenya Church*, with support from *CAPL*.

Results

- By the end of the three-day workshop, the 62 participants (4 women, 58 men) understood what community mediation and restorative justice were that could be applied in the church and the communities to resolve conflicts peacefully.
- The training facilitated the cooperation among religious leaders.
- Increased use of alternative dispute resolution mechanisms by opinion leaders to resolve matters referred to them.

Land-related conflicts in Turbo and Mt. Elgon

Background & Objectives

Most rural communities, especially in Turbo and Mt. Elgon heavily depend on land as a source of livelihood. The land in these areas has attracted other communities to engage in agricultural activities. However, due to a fast growing population the land has become scarce thus a cause of conflict. The conflict has seen community rising against another, claiming original ownership of the land.

PART's workshop aimed at mobilizing the neighbouring communities of Luhya, Kalenjin, Luo, Kisii, Soy and Dorobo to engage in and apply conflict management strategies.

Activities

PART held a three days training on non-violence peace-building in Turbo and facilitated community dialogues in Mt. Elgon.

Results

77 religious leaders, opinion leaders, community elders and youth trained in peace-building and mediation.

Peace-building training with students from Nairobi Aviation College

Background & Objectives

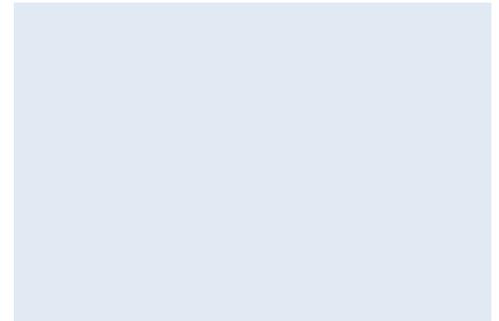
The trainings targeted social work and community development students and aimed at sharpening their skills in conflict management. In addition, the training aimed at addressing conflicts within the university and their communities.

Activities

Two three-day trainings in peace-building and conflict management.

Results

65 students and 4 lecturers trained in peace-building.





Group discussion during a workshop



A group of participants with their workshop certificates



Provincial Prison Commander delivers opening address at Shimo Lateva



Prison Staff and PART workshop facilitators during a closing ceremony



A participant presenting an exercise during a workshop

Transforming Life in Prisons

From violent to non-violent interaction

Institutional Context for Non-Violence Trainings in Prisons

The Kenyan government has been committed towards prison reform. Relations between human rights organizations and the Prison Department have considerably improved over the past few years. However, prison conditions are generally still inhumane and often in stark violation of human rights. Kenya's NGOs are still struggling to negotiate access to the prisons.

Activities & Objectives

PART negotiated access to the two Maximum prisons Kamiti (Nairobi) and Shimo Latewa (Mombasa) and ran eight highly attended and successful alternatives-to-violence trainings for both prisoners and prison officers each intensive training workshop was held for three full days in the participating prisons. The workshops aimed at increasing the future ability of prisoners and prison staff to handle conflicts without violence in prison. The trainings also aimed at preparing prisoners for their re-entry in the community after their release.

PART's alternative-to-violence training programs in the Kamiti and Shimo Latewa prisons have been sponsored and supported by the *Alternative to Violence Trust*.

Results

- 256 male prisoners completed intensive three-day trainings in non-violent communication.
- Five prison officers were trained in non-violent communication.
- A special group of volunteer prisoners were trained in transferable group leadership skills for use in prison and their future in the community.
- Workshop participants improved their ability to handle and solve social conflict in non-violent ways in prison environments.

Ongoing Impact on Violence Reduction

Upon the initial trainings PART organized quarterly focused group discussions in the prisons to measure and follow up on the behavioural impacts on both inmates and officers. It turned out that the initialized alternative-to-violence processes were taken up positively and that the newly developed social skills are actually practiced in daily life.

Civic Education

Awareness Raising of civic and political rights among marginalized groups on Pemba Island, Tanzania

Background & Objectives

As Tanzania was approaching the general elections in August 2010, there was a great need to raise awareness of civic and political rights among marginalized groups on Pemba Island.

The trainings aimed at raising awareness on issues concerning election monitoring, political and civic rights.

Activities

- Two intensive 3-day workshops on democratic and peaceful elections were conducted. Participants were drawn from Muslim and Christian communities, including sheiks, political and religious leaders, and youth and women representatives.
- A 3-day workshop for “trainer of trainers” was conducted: Participants were trained as facilitators. The trainings were sponsored by the *Quaker Peace Network*.

Result

- 57 men and women were trained in civic education, democratic and peaceful elections and human rights.
- 15 participants were trained as “trainer of trainers” in non-violent communication and group leadership skills

Training in Election Monitoring & Participation as Election Observers, 2010 Referendum, Kenya

Towards the referendum on the proposed constitution of Kenya, PART trained 18 election observers. Two of our staff members participate also as Election Observers in Kenya’s Referendum in August 2010.

Refugees & Human Rights

Human Rights and Non-Violence Training with Somali Refugees in Dadaab Refugee Camp

Background & Objectives

PART's trainings aimed at raising the understanding about human rights as refugees in Kenya. Diversity and intercultural issues were addressed while developing skills in peaceful conflict resolution and non-violence.

Activities

Seven training sessions (each 3 or 4 days) on refugees' human rights and peace-building were held. The three refugee camps, IFO Camp, Hargadere Camp, Dagahaley Camp, and at the Dadaab centre were covered. The participants, of whom 25% were women, comprised mainly young Somali adults and included Somali youth leaders, community mobilizers, social workers, reproductive health workers and field monitors.

Results

- The total number of participants trained on basic non-violence was 145, while 50 took part in the advanced level.
- A cadre of Somalis facilitators who have the experience, motivation and commitment to extend AVP more widely among Somalis was established.



Future Plans

1. Overall strategic objectives for 2011 – 2013:

- **PART's peace-building projects will be more holistic and linked to economic empowerment programs**, that at the same time nurtures cooperation and linkages among the individuals and communities involved in violence.
- **Strengthening strategic partnerships for social transformation:** Increase collaboration and solidarity building with local initiatives, such as elders' councils, women's groups, IDP networks, universities and colleges, and media. Taping into and empowering informal networks as an invaluable tool for social transformation.

2. Objectives for specific programs:

- **Expand our work in prisons:** have a growing and sustainable program of workshops in prisons and offer life counselling and job training. We also plan to build up reintegration programs for former prisoners. We seek to strengthen our partnership with the prison authorities and other relevant service providers.
- **Establish a new program on "Community Empowerment & Livelihood"** This program will encompass project that promote economic self sufficiently. Among others, PART plans to establish a projects on Women's Rights to Access to Land and Property

3. Administration and Resource mobilization:

- Hiring two full-time staff member by mid 2012
- Financial sustainability of PART's program through expanding and diversifying our funding base

Acknowledgements

In the past two year, PART's work to build a culture of non-violence and human rights was made possible through the generosity of partners, friends and supporters. Our success draws on the incredible commitment from our dedicated team on the staff, Board of Directors, as well as our volunteers and interns.

We would like to extend our sincere appreciation to all those who have supported PART:

- Alternative to Violence Trust
- Change Agent for Peace International (CAPI)
- Community Organization Practitioners Association of Kenya (COPA)
- The Kenya Church, Western Branch
- Inter-Change Kenya Chapter
- Kakamega North District, Peace Committee
- Mennonite Central Committee, East Africa
- Deputy Prisoner Commandant, Nairobi Region
- Ministry of Home Affairs
- Hekima University College

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